



# “Every Student, Every Day”

## Our Mission

The MISSION of Cambridge-Isanti Schools, AS THE leader IN *innovative* EDUCATION, OFFERING UNLIMITED OPTIONS AND OPPORTUNITIES IS TO DEVELOP WELL-ROUNDED INDIVIDUALS WHO EXCEL IN *leadership*, *achieve* AT THE HIGHEST LEVELS, AND ARE RESPONSIBLE CITIZENS THROUGH HIGHLY EFFECTIVE STAFF ADDRESSING THE *unique* NEEDS OF EACH INDIVIDUAL IN *partnership* WITH PARENTS, STUDENTS, AND A UNIFIED COMMUNITY.



### LEAD

Our schools will provide our students with the skills, the character, and the experiences in which effective leaders are made.

### ACHIEVE

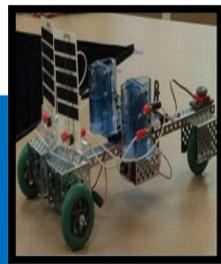
Our students will be personally challenged and uniquely supported to reach their full potential.

### INNOVATE

Our educators will use fresh, creative, and engaging tools for learning that redefines ordinary education for our students.

The three pillars of our plan:

LEAD  
ACHIEVE  
INNOVATE



## SNAP SHOT

A quick look in numbers



## The Best for Every Student *every student matters*

The best education for every student is what Cambridge-Isanti Schools is about. Our students don't just fill our classrooms, they are the reason for everything we do. We believe what we do should matter every day, for every student, no matter what. That's why in 2013 we began putting together a plan that will advance innovative teaching and learning in our schools, and adapt to the evolving needs of our students in a world that quickly changes. Our mission and our supporting strategic plan will make us better so we can provide the best education for our students.

WE WILL KNOW WE HAVE ACCOMPLISHED *our* MISSION WHEN EACH STUDENT:

1. Graduates career and/or college ready and continues to pursue their high expectations.
2. Owns their own individualized plan for learning and for life.
3. Is positively engaged in their communities throughout their life.
4. Is a leader.
5. Serves their communities throughout their life.
6. Is an effective contributor to our global society.

## The Bedrock *the foundation for success*

Our plan isn't something we are willing to let sit on paper. We will bring it to life over the next 3-5 years as it directs the focus of everything we do. Our plan will inform the way we teach inside and outside of the classroom, the way we hire and train our staff, and the way we make decisions from how we engage the community in our schools and what technology we use to meet the demands of increasing digital times.

We won't be doing it alone. By partnering with our students, parents, and community we will do all that we can to accomplish our mission. We have 59 action plans that are strategic directions to help make sure we don't just dream, but that we become what we have set out to be!

## GROWTH and OPPORTUNITY

We have a responsibility to inspire and equip our students to be passionate life-long learners and responsible citizens. That means we need to preserve the great qualities of education C-I Schools has established and make changes so we can provide our students with the best education possible.

What it means to be a C-I student is going to evolve. Our students will experience

- Personalized learning that meets their unique needs, goals, passions, and strengths.
- Community involvement in our schools built on meaningful relationships that support their achievement.
- Projects and programs that build their character traits and leadership abilities.
- A broader understanding and appreciation for the world around them through lessons and opportunities to interact with diverse cultures and individuals.
- Innovative teaching and learning methods that are incorporated in all classrooms.
- Education that is focused on supporting and developing the "whole" person (academic, social, emotional, and physical).
- Access to educational opportunities that will inspire them to reach their full potential.



### 5 Year Plan

2014-19 a summary of the new, exciting opportunities for our students!

#### YEAR ONE 2014-15 LEARNING AND RESEARCH

We're just getting started. We are building our educational team as we do the groundwork to develop our capacity to implement our action plans.

- We are educating our staff and our community about our plan.
- Much work is being done to develop a framework for providing our students with innovative learning experiences.
- We are expanding the capacity for parent and community involvement opportunities in our schools.
- Our Early Childhood program is working on a plan to increase ways to connect with families and welcome them to the District 911 community.



#### YEAR TWO 2015-16 PARTNERSHIPS & INNOVATION

We're implementing new programs, further developing our staff for success, we are building more community connections, and we are creating a culture that reflects our mission, beliefs, and parameters for our plan to thrive.

- Innovative learning experiences and opportunities are being incorporated in classrooms and beyond.
- Coordinated volunteer programs that increase a sense of belonging and responsibility in our schools are available to all students, staff, parents, and community members.
- We are partnering with the community to provide relevant options and experiences for students to learn alongside professionals and gathering feedback to enhance our schools.
- A system to ensure curriculum is ethnically, culturally, and sensitively diverse to broaden students' perspective and understanding of our global world is in place.



#### YEAR THREE 2016-17 SPANISH IMMERSION & CAREER READINESS

We have made some progress, but we're still not finished! We are improving consistency of programs in all of our schools, promoting global awareness and self-advocacy in our students, and we are evaluating innovations for success toward established goals.

- Spanish immersion is an option in our primary and intermediate schools (K-5) and is offered as an elective at our middle schools (6-8).
- Technology enhances students' relationships with schools abroad and their appreciation for other cultures.
- Students are being equipped for education beyond high school with rigorous curriculum, a working e-portfolio, and multiple career opportunities that allow students of all grade levels to explore their interests and passions.
- Vocational skills and Family and Consumer Sciences (FACS) are offered in our middle schools.
- New innovations are enhancing the learning experience for our students.



#### YEAR FOUR 2017-18 LEADERSHIP AND CHARACTER DEVELOPMENT

We are focusing on developing well-rounded individuals and offering teaching and learning that supports students' goals, passions, and strengths.

Our staff is supporting the growth of our students and our community is partnering with us to instill our students with life skills.

- Individualized leadership development plans for each student will result in increased capabilities.
- We are expanding leadership development and community building activities in all our schools.
- Alternative scheduling options for students give them flexibility and choice in their learning.
- The district's Five Character Traits: Compassion, Respect, Responsibility, Self-discipline and Honesty are being reinforced.
- We continue to offer new options and opportunities for each student to learn.



#### YEAR FIVE 2018-19 PERSONALIZED LEARNING & PLANNING FOR THE FUTURE

We are offering students more personalized learning options.

We are also evaluating the success of our plan and identifying the future needs of our schools.

- Individualized learning plans are personalized for each student to meet their unique needs.
- There are opportunities for students to practice and demonstrate their leadership skills at school and in the community.
- Consistency in all educational settings continues to be pursued.
- We are developing a new strategic plan to build on what we have accomplished for students!

*Lead. Achieve. Innovate. It's the Bluejacket Way.*

#### NEXT STEPS

#### What's to come

Our work has just begun. Much learning and research is in progress as we prepare to offer our students new opportunities for learning. An implementation schedule for our 59 action plans will help us stay on track. As we make strategic decisions about our school programs, we'll consider what may need to change or be adapted so we can provide the best for every student. Each of our seven schools will have individualized site plans to help us meet our district's student outcomes. Measures for our 6 student objectives will be used to help us evaluate our success. You can join us online to learn more about our plan.



We'll keep you informed along the way and progress reports will be available on our strategic planning webpage. Check our webpage often for opportunities to get involved in the making of our exciting future!

